

Salary Table 2025-DET (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1.94%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.83	\$ 14.30	\$ 14.76	\$ 15.22	\$ 15.68	\$ 15.94	\$ 16.40	\$ 16.86	\$ 16.88	\$ 17.30
	O	20.75	21.45	22.14	22.83	23.52	23.91	24.60	25.29	25.32	25.95
2	B	15.55	15.92	16.44	16.88	17.07	17.57	18.07	18.57	19.07	19.57
	O	23.33	23.88	24.66	25.32	25.61	26.36	27.11	27.86	28.61	29.36
3	B	20.37	20.93	21.50	22.06	22.63	23.19	23.76	24.32	24.89	25.46
	O	30.56	31.40	32.25	33.09	33.95	34.79	35.64	36.48	37.34	38.19
4	B	22.86	23.50	24.14	24.77	25.41	26.04	26.68	27.31	27.95	28.58
	O	34.29	35.25	36.21	37.16	38.12	39.06	40.02	40.97	41.93	42.87
5	B	26.29	27.00	27.71	28.42	29.13	29.84	30.55	31.26	31.97	32.68
	O	39.44	40.50	41.57	42.63	43.70	44.76	45.83	46.89	47.96	49.02
6	B	27.72	28.51	29.31	30.10	30.89	31.68	32.47	33.26	34.06	34.85
	O	41.58	42.77	43.97	45.15	46.34	47.52	48.71	49.89	51.09	52.28
7	B	29.93	30.81	31.69	32.57	33.45	34.33	35.21	36.09	36.97	37.85
	O	44.90	46.22	47.54	48.86	50.18	51.50	52.82	54.14	55.13	55.13
8	B	31.19	32.17	33.14	34.12	35.09	36.07	37.04	38.02	38.99	39.97
	O	46.79	48.26	49.71	51.18	52.64	54.11	55.13	55.13	55.13	55.13
9	B	33.38	34.45	35.53	36.60	37.68	38.76	39.83	40.91	41.99	43.06
	O	50.07	51.68	53.30	54.90	55.13	55.13	55.13	55.13	55.13	55.13
10	B	36.75	37.94	39.12	40.31	41.49	42.68	43.87	45.05	46.24	47.42
	O	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13
11	B	39.08	40.38	41.68	42.99	44.29	45.59	46.89	48.19	49.50	50.80
	O	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13
12	B	46.84	48.40	49.96	51.52	53.08	54.65	56.21	57.77	59.33	60.89
	O	55.13	55.13	55.13	55.13	55.13	55.13	56.21	57.77	59.33	60.89
13	B	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
	O	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
14	B	65.82	68.01	70.21	72.40	74.59	76.79	78.98	81.17	83.37	85.56
	O	65.82	68.01	70.21	72.40	74.59	76.79	78.98	81.17	83.37	85.56
15	B	77.42	80.00	82.58	85.16	87.74	90.32	92.90	93.53	93.53	93.53
	O	77.42	80.00	82.58	85.16	87.74	90.32	92.90	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>